



Historic Gloria Dei (Old Swedes')
Preservation Corporation

SEPTEMBER 2017 BOARD MINUTES

Meeting start: 5:30 pm

Candace Roberts, Chair- presiding

Attendees: Terry Brasko, Peggy Buescher, Amy Grant, Christine Pickup, Mark Roberts, Michael Schreiber, Joy Segal, Alan Segal, Jeanette Woehr, and guests Carol Jenkins, Lee Jenkins, Rita West, and Jim Ufheil

Approved the July minutes

Approved Financial Report

Vestry Report: Joy Segal and Jeanette Woehr

- Churchyard regulations under consideration
- Church maintenance needs: brick pointing, roof and scaffolding, upgraded electrical will be upwards for \$250,000
- Repairing the sink hole behind the rectory was \$250 for the repair and \$1600 to relay the bricks

Committee reports/discussion

- Reminder to attend the history lecture on Oct 19th: How Philly Neighborhoods Killed the Crosstown Expressway
- Community Design Collaborative
 - We discussed the progress of the CDC. The drawings are expected the end of October.
 - The work output will be provided to the National Park Service. Doris Fanelli will submit these drawings to the NPS with a request for a Cultural Survey that is due by December 31.
 - The Cultural Survey will tell us what is below the ground and will provide input on what can and cannot be done on the NPS land. The survey typically costs about \$100,000 and is required of all national parks. Doris Fanelli feels we have an excellent chance of being funded by the federal government, but it could take up to 3 years for funding approval.
 - We can consider assisting with the fundraising if we want to try for a shorter time frame for moving forward.
 - The drawings from the CDC are for planning and consideration. The plan documents do not behold us or the NPS to move forward. We have the next 1-3 years to discuss the ideas and decide what to move forward with
- Discussion begun on Change Management. We will be returning to this topic.
 - We reviewed an article on change management and discussed 5 key principles required for success
 - Change takes place more effectively when worked at three levels: organizational, team, and individual
 - Change is adopted by connecting individual beliefs to organizational results
 - Change requires a planned and disciplined implementation cascade
 - Change is accelerated by equipping leaders to lead through the transition
 - Change implementation calls for frequent and ongoing communication and calibration

6:50 pm: Adjourn

Next meeting: November 13, 2017

Thanks to Mark and Candy Roberts for dinner